

**SURVEY OF NEGOTIATIONS WITH TEACHER UNITS**

**2010-2011**

**DIRECTIONS:** Please enter all responses in the appropriate boxes to the right of each item on the report.

School District	Respondent	Date
	1. <b>District Enrollment-Per State Aid Status Report</b> .....	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
	<i>Enter actual enrollment equated to full time. (Last known <b>Fall</b> Count Day)</i>	
	2. Current Year Enrollment Compared to Previous Year.....	<input type="text"/>
	Code: 1 = <b>Increase</b> 2 = <b>Decrease</b> 3 = <b>Flat</b>	
	3. <b>School of Choice District ?</b> Code: 1 = <b>Yes</b> 2 = <b>No</b> .....	<input type="text"/>
	4. <b>Percent of School of Choice Students</b> .....	<input type="text"/> <input type="text"/> %
	5. <b>Foundation Allowance Per Student-Current Year</b> .....	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
	<i>Enter Dollar Amount</i>	
	6. <b>Year of Contract Expiration</b> .....	<input type="text"/> <input type="text"/>
	<i>Enter last two digits of year contract expires.</i>	
	7. <b>Teacher Organization</b> .....	<input type="text"/>
	Code: 1 = <b>Education Association</b> 2 = <b>Federation of Teachers</b> 3 = <b>Independent</b>	
	8. <b>Number of Employees in Teacher Bargaining Unit</b> .....	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
	<i>(Last known <b>Fall</b> Count Day)</i>	
	9. <b>Teacher Work Days in School Year</b> .....	<input type="text"/> <input type="text"/> <input type="text"/>
	<i>Enter total number of teacher work days. Exclude holidays.</i>	
	9a) <b>ELEMENTARY SCHOOL</b>	
	<i>Total Teacher Prep Time (including-before/after class &amp; specials release) per week (minutes) .....</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
	9b) <b>JUNIOR HIGH/MIDDLE SCHOOL</b>	
	<i>Total Teacher Prep Time (including-before/after class &amp; specials release) per week (minutes) .....</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
	9c) <b>HIGH SCHOOL</b>	
	<i>Total Teacher Prep Time (including-before/after class &amp; specials release) per week (minutes) .....</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
	10. <b>Student Instruction Days in School Year</b> .....	<input type="text"/> <input type="text"/> <input type="text"/>
	<i>Enter actual number of days children are scheduled for instruction (As reported to the State).</i>	

11. Number of Instructional HOURS used toward PROFESSIONAL DEVELOPMENT: .....Hours

**Teacher Salary Information**

12. Steps in B.A. Salary Schedule .....   
*Enter only the number of increments in the schedule. Do not include the entry level as a step.  
(E.g., 1-11=10 steps, 0-10=10 steps)*

13. B.A. Minimum Salary (Current school year-2010-2011) .....\$   
*Enter actual salary. If contract is negotiated for multiple years, please enter the actual salary for the year*

2011-2012 ----- \$

2012-2013 ----- \$

2013-2014 ----- \$

14. B.A. Maximum Salary (Current school year-2010-2011) .....\$   
*Enter actual salary. If contract is negotiated for multiple years, please enter the actual salary for the year*

2011-2012 ----- \$

2012-2013 ----- \$

2013-2014 ----- \$

15. Steps in M. A. Salary Schedule.....   
*Enter only the number of increments in the schedule. Do not include the entry level as a step.  
(E.g., 1-11=10 steps, 0-10=10 steps.)*

16. M.A. Minimum Salary (Current school year-2010-2011) .....\$   
*Enter actual salary. If contract is negotiated for multiple years, please enter the actual salary for the year*

2011-2012 ----- \$

2012-2013 ----- \$

2013-2014 ----- \$

17. M.A. Maximum Salary (Current school year-2010-2011) .....\$   
*Enter actual salary. If contract is negotiated for multiple years, please enter the actual salary for the year*

2011-2012 ----- \$

2012-2013 ----- \$

2013-2014 ----- \$

18. Steps in M. A. + 30 Salary Schedule .....   
*Enter only the number of increments in the schedule. Do not include the entry level as a step.  
(E.g., 1-11=10 steps, 0-10=10 steps.)*

19. **M.A. + 30 Minimum Salary (Current school year-2010-2011)** .....\$   
*Enter actual salary. If contract is negotiated for multiple years, please enter the actual salary for the year*

2011-2012 ----- \$   
 2012-2013 ----- \$   
 2013-2014 ----- \$

20. **M.A. + 30 Maximum Salary (Current school year-2010-2011)** .....\$   
*Enter actual salary. If contract is negotiated for multiple years, please enter the actual salary for the year*

2011-2012 ----- \$   
 2012-2013 ----- \$   
 2013-2014 ----- \$

21. **Does your district have a Doctorate Salary Lane-** Code: **1= Yes**    **2= No**.....

**Teacher Salary Information:** Please include in this area any information regarding two tier schedules, off schedule payments, half steps and smoothing of steps.

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22. **Longevity Pay** - Enter : 1=Yes, 2=No .....

23. **Longevity Pay** (Enter Dollar Amount or Percentage)

*Maximum Dollar Amount*.....\$   
*Percentage* .....  %

24. **Severance pay** - Enter: **1= Yes**    **2= No**.....

25. **Sick/Personal Days Per Year** .....   
*Enter maximum number of days or CODE: 999 = unlimited*

26. **Sick Day Accumulation (Maximum)** .....   
*Enter maximum number of days or CODE: 999 = unlimited*

27. **Personal Business Days Per Year** .....   
*Enter the number of personal business days granted in addition to sick days or accumulation*

28. **Central Sick Bank** .....   
Code: 1= Yes 2= No

29. **Medical Insurance Costs**

Office Visit Co-Pay.....\$   
Deductible (single and family) \$  \$   
Monthly Co-Pay.....\$   
Prescription Co-Pay (ie., 10/20/30).....\$  /  /

30. **Medical Insurance Carrier** .....

Enter: 1=Blue Cross/Blue Shield 6=HMO + 2  
2=MESSA 7=HMO + Other  
3=VEBA 8=Different combination of above  
4=SET/SEG 9=Other  
5=HMO + 1 10=MEWA

31. **Prescription Carrier** .....

Enter: 1=Blue Cross/Blue Shield  
2=MESSA  
3=PharmaCare  
4=Other  
5=\_\_\_\_\_

32. **Cash or Annuity in lieu of Medical Coverage** (Yearly Amount).....\$

33. **Do employees contribute to health care premium costs?** - Code: 1- Yes 2= No .....

34. **Employee Health Care Premium Contribution** (Enter Dollar Amount or Percentage)

Dollar Amount.....\$   
Percentage.....  %

35. **Life Insurance – Amount**.....\$   
*Enter actual \$ amount of coverage or maximum possible.*

36. **Long-Term Disability Insurance - (Benefits Beyond 1 Year)** - Code: 1= Yes 2= No .....

37. **Long-Term Disability - Waiting Period (Days)** .....   
*Enter the waiting period in days. If you have no long-term disability enter 00.*

38. **Long-Term Disability - Percent of Income** .....  %  
*Enter the % of regular income paid under your long-term disability program (to the nearest whole %).  
If you have no long-term disability enter 00.*

39. **Is Release Time Provided for Union President?** - Code: 1= Yes 2= No .....

40. **Who pays for Union President Release Time** .....

Code: 1=District 2=Association 3=Shared